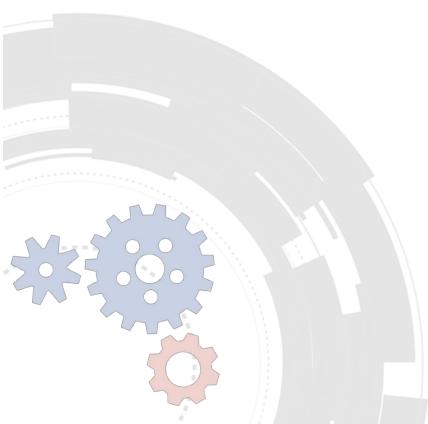


Engineering byDesign[™]

One Hour PD Certificate of Completion

presented to Kimberly Hogg

for successful completion of ITEEA's Safety session: Accident Reports!



Executive Director and CEO, ITEEA

July 27, 2020